

Annual Sustainability Report External Stakeholder Input

Thomas G. Day Chief Sustainability Officer



STAL SERVICE What is GRI?

Global Reporting Initiative (GRI): An international organization promoting standardized, comprehensive sustainability reporting.

The GRI framework provides organizations with methods to measure and report sustainability performance.



Stakeholder Engagement Process

Stakeholders have identified USPS topics collaboratively.

2018 ASR Stakeholders

- Postal Supplier Council (PSC)
- Mailers' Technical Advisory Committee
- HQ Functional Groups





USPS Stakeholders Determine Material Topics

Stakeholders identify the organization's top issues ("topics") via the following steps:

Step 1: Consider Topic Category

Social, Environmental, or Economic.

Step 2: Score the Topic

Scale of 0-10 based on influence to decision making.

Step 3: Rank Topics by Importance

Most important ("material") topics included in the ASR.



TAL SERVICE 2016 MTAC Stakeholder Involvement

- MTAC provided input in 2016
- Results used to inform the 2016 and 2017 ASR
- Updating input for 2018





ONITED STATES MTAC Survey to Rank Topics

- 2018 ASR Stakeholder Workgroup confirmed 13 topics. \checkmark
- Next Step: Stakeholders rank topics to determine materiality.
- Survey Instructions

https://uspsci.allegiancetech.com/surveys/6RA6AX/

Rank aspects from the perspective of a Postal Service customer

DEADLINE: October 17



